

July 18, 2011

The Mayor and Council of the City of Calera met on July 18, 2011 at 7:00 p.m. at Calera City Hall with the following present:

Mayor: Jon G. Graham

Council Members: Ernest Montgomery, Mike Roberson, Chris Bunn, Ed Gentry, Bobby Joe Phillips

Department Heads: Roy Hadaway, Finance Director  
Chris Pappas, City Engineer  
David Jones, Public Works Director  
Janet Greathouse, Library Director  
Mike Wood, Building Official  
Sean Lemley, Police Chief

Guests: Harold Cole, Hal Warren, Randy Krueger, Bill Davis, Tina Simmons and Sandy Parks

Mayor Graham called the meeting to order.

Hal Warren, Calera Baptist Church Pastor opened the meeting with a Word of Prayer and the Pledge of Allegiance.

Council Member Roberson made a motion to approve the following minutes:

Regular Meeting – July 5, 2011  
Work Session – July 5, 2011

Council Member Bunn seconded said motion which was carried unanimously.

#### **DEPARTMENT HEAD REPORTS:**

Roy Hadaway, Finance Director requested approval to move Jeff Bice, Gas Superintendent from a Pay Grade 9B Step 10 to a Pay Grade 10B Step 10 effective August 3, 2011. A Gas Department employee left and the city will not be replacing his position. Mr. Bice assumed his job duties.

Council Member Montgomery made a motion to approve Pay Grade adjustment. Council Member Gentry seconded said motion and upon vote, the results were as follows:

AYES: Montgomery, Graham, Bunn, Gentry

NAYS: Roberson, Phillips

Connie Payton, City Clerk requested approval for continuing education in the amount of \$235.00.

Council Member Bunn made a motion to approve the continuing education request. Council Member Phillips seconded said motion which was carried unanimously.

Chris Pappas, City Engineer advised the city will host a Public Involvement Meeting concerning the proposed By-Pass on Tuesday, August 30, 2011 from 4:00 p.m. till 7:00 p.m. at the Community Center.

#### **COUNCIL MEMBER REPORTS:**

Council Member Gentry questioned Chris Pappas, City Engineer why the pad at the concession stand was not installed by city employees. Mr. Pappas advised that due to the time frame we were not able to install the pad. Mr. Pappas received three competitive prices and awarded the project based on the lowest price.

Council Member Gentry questioned David Jones, Public Works Director as to why the city was considering outsourcing bush hogging right-of-ways and easements. After the City compared the cost of outsourcing or replacing an employee who left, it was determined outsourcing would be a better financial choice.

Council Member Gentry advised he does not like the idea of outsourcing work when the city employees can do the work.

Council Member Gentry thanked the Building Inspections and Engineering Department for assuming the duties of the Zoning Department since the retirement of Mike Kent.

Council Member Phillips expressed concerns with outsourcing jobs city workers could perform. Right-of-ways and easements could be cut at a later date when city employees could perform these duties.

#### **MAYOR REPORT:**

No Mayor report given

#### **OLD BUSINESS:**

No Old Business

#### **NEW BUSINESS:**

No new business presented

**GUESTS:**

Leslie Duke, Calera's Boomers and Beyond' presented a presentation on Population Awareness.

There being no further business, Council Member Phillips made a motion to adjourn the meeting at 7:35 p.m.

Approved this 1<sup>st</sup> day of August, 2011.

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Jon G. Graham, Mayor

ATTEST:

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Connie B. Payton, City Clerk