

June 7, 2010

The Mayor and Council of the City of Calera met on June 7, 2010 at 7:00 p.m. at Calera City Hall with the following present:

Mayor: Jon G. Graham

Council Members: Ernest Montgomery, Mike Roberson, David Bradshaw, Chris Bunn, Ed Gentry, Bobby Joe Phillips

Department Heads: Sean Lemley, Police Chief
Janet Greathouse, Library Director
Mike Wood, Building Official
Mike Kent, Zoning Official
Sean Kendrick, Fire Chief
Doug Smedley, Sewer Operations Director
David Jones, Public Works Director
Chris Pappas, City Engineer
Roy Hadaway, Finance Director
Clint Barnett, Deputy Chief

Guests: Bill Davis, Rebecca and Randy Krueger, Rebecca Nail, Jim Whittle, Teresa Wakefield, Hank Lucas, Harold Cole

Mayor Graham called the meeting to order. Council Member Montgomery made a motion to approve the following minutes:

Regular Meeting – May 19, 2010
Work Session – May 19, 2010

Council Member Bunn seconded said motion which was carried unanimously.

REPORTS OF DEPARTMENT HEADS:

Mike Wood, Building Official requested a public hearing for 980 Meriweather Drive for June 21, 2010 at 7:00 pm.

Council Member Bradshaw made a motion to set the public hearing. Council Member Roberson seconded said motion and upon vote the results were as follows:

AYES: Graham, Montgomery, Roberson, Bradshaw, Bunn, Gentry, Phillips

NAYS: None

Roy Hadaway, Finance Director reported an increase in Sales Tax for the past month. Mr. Hadaway is currently working on the proposed budget.

Sean Kendrick, Fire Chief advised the Mayor and Council that the Fire Department had received a grant for a Polaris Ranger. The vehicle will be used by both the Fire and Police Department.

Janet Greathouse, Library Director reported that the Summer Reading Program will begin on June 8, 2010 and will end on July 20, 2010.

David Jones, Public Works Director requested approval for the Animal Wags Foundation to use the park on June 19, 2010.

Council Member Gentry made a motion to deny the request due to lack of information. Council Member Roberson seconded said motion and upon vote the results were as follows:

AYES: Graham, Montgomery, Roberson, Bradshaw, Bunn, Gentry, Phillips

NAYS: None

Mayor Graham introduced the following Personal Appearance and Dress Policy for review:

CITY OF CALERA PERSONAL APPEARANCE AND DRESS POLICY

Dress, grooming, and personal cleanliness standards contribute to the morale of all employees and affect the business image the City of Calera presents to customers and visitors.

During business hours, employees are expected to present a clean and neat appearance and to dress according to the requirements of the City of Calera Dress Code or to the requirements of their positions. Such requirements outside the adopted City of Calera dress code will be approved in advance by the department head and the Mayor.

Employees who appear for work inappropriately dressed will be sent home and directed to return to work in proper attire. Under such circumstances, employees will use accrued annual or compensatory time leave for time away from work. If accrued leave is unavailable, employees will not be compensated for the time away from work. In addition, employees who appear for work inappropriately dressed again will be subject to disciplinary actions in accordance with the Personnel Rules and Regulations.

Our primary objective is to have employees project a professional image while allowing employees to take advantage of more casual business attire. Casual business attire offers a welcomed alternative to the formality of typical business attire.

However, not all casual clothing is appropriate for the office. Business attire means clean, neat, professional clothing. It is never appropriate to wear stained, wrinkled, frayed, or revealing clothing including clothing such as low riding pants and/ or crop tops that show back and/or stomach to the workplace. If you are considering wearing something and you are not sure if it is acceptable, choose something else or inquire first.

Listed below is a general overview of acceptable casual business attire as well as a listing of some of the more common items that are not appropriate for the office. Obviously, neither group is intended to be all inclusive. Rather, these items should help set the general parameters for proper casual business attire and allow you to make intelligent judgments about items that are not specifically addressed.

Examples of acceptable casual business attire include:

- ✓ pants
- ✓ skirts
- ✓ casual dresses and skirts - knee length minimally
- ✓ casual shirts and blouses
- ✓ golf shirts
- ✓ turtlenecks
- ✓ sweaters
- ✓ T-shirts, Dressy if worn under blouse or jacket
- ✓ loafers
- ✓ deck shoes
- ✓ boots
- ✓ flats
- ✓ women's dress sandals
- ✓ Capri/cropped Pants -Allowed with prior Department Head approval for departments serving the public directly (knee length minimally)

In addition to the above examples, the following items may be worn on **casual day only**:

- ✓ jeans - dark or colored
- ✓ athletic shoes that are not excessively worn

Examples of inappropriate clothing items include for any work day:

- ✓ jeans that are excessively worn or faded or low riders
- ✓ sweat pants
- ✓ warm-up or jogging suits and pants (fleece/sweatshirt type material)
- ✓ shorts
- ✓ bib overalls
- ✓ spandex or other form fitting pants
- ✓ skirts - above the knee
- ✓ spaghetti-strap dresses
- ✓ T-shirts
- ✓ Any clothing with offensive messages or images
- ✓ tank tops
- ✓ halter tops
- ✓ visible undergarments
- ✓ slippers
- ✓ thong slippers (flip flops)
- ✓ Any clothing that exposes stomach or back
- ✓ Capri/cropped Pants
- ✓ Men's sandals
- ✓ Tight clothing

For some, uniforms are provided. These uniforms should be worn at all times while performing work for the City of Calera. For others, uniform shirts are provided.

Body piercing jewelry will only be worn on the ear only. No other areas of the body should be visible with body piercing jewelry.

Tattoos with offensive messages or images are not appropriate. Tattoos with inappropriate content must be covered.

Council Member Gentry made a motion to adopt the Dress Code Policy. Council Member Bradshaw seconded said motion and upon vote the results were as follows:

AYES: Graham, Montgomery, Roberson, Bradshaw, Bunn, Gentry, Phillips

NAYS: None

COUNCIL MEMBER REPORTS:

Council Member Montgomery thanked Rebecca and Randy Krueger for their hard work on the Calera Farmers Market. The first market day was a huge success; the welcome tent registered 300 visitors.

Council Member Bradshaw requested an update on the Railroad Car located on Highway 31. Mayor Graham advised that Timberline Golf Course is making arrangements to have the Railroad Car moved.

Council Member Bradshaw requested that Chris Pappas, City Engineer check with Gary Ray on the Highway 31 paving project.

Council Member Bunn requested that Chris Pappas, City Engineer and David Jones, Public Works Director schedule a meeting to discuss the drainage issue on Eagle Drive. He also requested that David Jones, Public Works Director meet with Mr. Cain concerning the pipe on 18th Street.

Mayor Graham introduced the following Resolution:

RESOLUTION NO. R-2010-013

A RESOLUTION ACCEPTING THE DEDICATION OF THE STREETS (AND UNDERLYING WATER & SEWER LINES) KNOWN AS KENSINGTON COURT & KENSINGTON BOULEVARD(ALL CREATED IN PHASE 1 & PARTIAL OF THAT CREATED IN PHASE 1 SECTOR 2 FROM LOT 48 TO LOT 52)

LOCATED IN THE KENSINGTON SUBDIVISION.

WHEREAS, THE RIME COMPANIES, is the developer for Kensington Subdivision in Calera, Alabama. This dedication consists of the streets (and underlying Water & Sewer lines) named Kensington Court and Kensington Boulevard such dedication not to include any improvements other than the streets (and underlying Water & Sewer lines), named in this Resolution.

WHEREAS, the streets (and underlying Water & Sewer lines) were built according to the City of Calera specifications and the development company is presenting them to the City of Calera for acceptance complete with a guarantee against any defects for a period of one (1) year from date of dedication.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CALERA, ALABAMA, that the City hereby accepts the offer of dedication made by The Rime Companies, developer, for Kensington Subdivision so that said streets shall be and are hereby public streets and said underlying Water & Sewer lines shall be and are hereby public utilities.

ATTACHED IS A SCHEDULE of said streets (and underlying Water & Sewer lines) with an estimated cost for each named street, estimated construction cost for the underlying Water lines for each of the named streets, and estimated construction cost for the underlying Sewer lines for each of the named streets.

Council Member Phillips moved that Resolution No. R-2010-13 be adopted. Council Member Gentry seconded said motion and upon vote, the results were as follows:

AYES: Graham, Montgomery, Roberson, Bradshaw, Bunn, Gentry, Phillips

NAYS: None

Mayor Graham declared Resolution No. R-2010-13 adopted.

ADOPTED and APPROVED THIS THE 7th day of June, 2010.

Jon Graham, Mayor

ATTESTED BY:

Connie B. Payton, City Clerk

**SCHEDULE OF STREETS, WATER LINES, & SEWER LINES AND
ESTIMATED CONSTRUCTION COSTS:**

<u>Name (Street, Water Line, Sewer Line)</u>	<u>Estimated Construction Costs</u>
KENSINGTON COURT	\$128,730
KENSINGTON BOULEVARD	\$187,550
UNDERLYING WATER	\$73,650
UNDERLYING SEWER	\$106,200

ATTESTED BY:

Developer

Date _____

Mayor Graham introduced the following Resolution:

RESOLUTION NO. R-2010-14

WHEREAS, a declaration signed by Randy Goodwin, owner of the lands abutting the hereinafter described portion of streets and/or alleys situated in the City of Calera, County of Shelby, State of Alabama, vacating said streets/alleys or portion of streets/alleys, has been duly presented to the City Council of the City of Calera, Alabama, for assent and approval of said governing body, said declaration attached being hereto affixed, marked "Exhibit A," and made a part hereof; and

WHEREAS, the street or alley referred to are more particularly described as follows:

Entire street located between Block 96 and Block 97 according to J. H. Dunstan's Survey of the Town of Calera, Alabama

WHEREAS, it appears to the City Council of the City of Calera, Alabama, that the vacation of said street/alley are in order and that convenient and reasonable means of ingress and egress is afforded to all other property owners owning properties in the subdivision embraced in said map of Dunstan's Survey of the City of Calera, Alabama. Subject, however to all existing right-of-ways or easements for public utilities and to all utility facilities presently situated in said area vacated, subject to this provision.

Council Member Bradshaw moved that unanimous consent of the Council be given for immediate action upon Resolution No. R-2010-14.

Council Member Bunn seconded said motion and upon vote, the results were as follows:

AYES: Graham, Montgomery, Roberson, Bradshaw, Bunn, Gentry, Phillips

NAYS: None

Thereupon, the Mayor declared said motion carried and unanimous consent given for the consideration of said Resolution.

Council Member Phillips moved that Resolution No. R-2010-14 be adopted. Council Member Bunn seconded said motion and upon vote, the results were as follows:

AYES: Graham, Montgomery, Roberson, Bradshaw, Bunn, Gentry, Phillips

NAYS: None

Mayor Graham declared Resolution No. R-2010-14 adopted.

Adopted this 7th day of June, 2010.

Jon G. Graham, Mayor

ATTEST:

Connie B. Payton, City Clerk

GUESTS:

Hank Lucas, Member of the Park and Recreation Board presented the recommendation for the new park facility. (Recommendation attached to minutes)

The Park and Recreation Board requested that Mayor Graham approach Chem Lime about authorizing the request.

Council Member Bradshaw made a motion to accept the recommendation from the Park and Recreation Board. Council Member Gentry seconded said motion and upon vote, the results were as follows:

AYES: Graham, Montgomery, Roberson, Bradshaw, Bunn, Gentry, Phillips

NAYS: None

Teresa Wakefield, Slab Hill Road was present during the work session to express her concerns about the developer closing the cut through road from Slab Hill Road into the Enclave Subdivision.

The Council advised Mrs. Wakefield that she would need to meet with the developer of Enclave; the closing was on private property.

Felici Lee, Meriweather Resident requested to be added to the agenda; however, was not present for the meeting.

Council Member Phillips made a motion to adjourn the meeting at 7:40 p.m.

Approved this 21st day of June, 2010.

Jon G. Graham, Mayor

ATTEST:

Connie B. Payton, City Clerk

June 4, 2010

Mayor Jon Graham and Council Members:

It is the recommendation of the Calera Park and Recreation Board to present the following list of priorities for the new park facility.

1. New concession stand and bathrooms at the existing Ricky M. Cairns football field. Price of concession stand being approximately \$300,000.00.
2. Practice and game fields in the new park for all youth sports. Finished fields with parking lots, lights, concession stands and bathrooms.
3. Practice and game fields for high school sports and band. Finished fields with parking lots, lights, concession stands and bathrooms.
4. Renovation of turf on existing Ricky M. Cairns football field, new visitor side bleachers and new track surface. Plans and specifications to meet the proposal from the high school in our May meeting of this year.

The tennis complex and the indoor multi-purpose facilities were discussed as next on our priority list, but are a separate issue from the 4 phases above.

Thanks you for your consideration,

Calera Park and Recreation Board Members