

July 19, 2010

The Mayor and Council of the City of Calera met on July 19, 2010 at 7:00 p.m. at Calera City Hall with the following present:

Mayor: Jon G. Graham

Council Members: Ernest Montgomery, Mike Roberson, David Bradshaw, Chris Bunn, Ed Gentry, Bobby Joe Phillips

Department Heads: Janet Greathouse, Library Director
Mike Wood, Building Official
Mike Kent, Zoning Official
Sean Kendrick, Fire Chief
Roy Hadaway, Finance Director
David Jones, Public Works Director
Sean Lemley, Police Chief
Doug Smedley, Sewer Operations Director

Guests: Rebecca and Randy Krueger, Stevie Edwards, Jim Whittle, Bill Justice, Jewel Cates Henderson, Debbie Harper, and Mr. Ramsey

Mayor Graham called the meeting to order. Council Member Bradshaw made a motion to approve the following minutes:

Regular Meeting – July 6, 2010
Work Session – July 6, 2010

Council Member Roberson seconded said motion which was carried unanimously.

REPORTS OF DEPARTMENT HEADS:

Roy Hadaway, Finance Director presented the budget amendments.

Council Member Bunn made a motion to approve the budget amendments. Council Member Phillips seconded said motion and upon vote the results were as follows:

AYES: Graham, Montgomery, Roberson, Bradshaw, Bunn, Gentry, Phillips

NAYS: None

COUNCIL MEMBER REPORTS:

Council Member Roberson requested David Jones, Public Works Director inspect the road conditions in South Calera. A citizen reported a large pothole.

Council Member Bunn expressed his thanks to David Jones, Public Works Director and Chris Pappas, City Engineer, for handling issues requested by the Mayor and Council.

Council Member Gentry has been contacted by an individual to re-locate a business in our city limits. Mr. Gentry will continue the communication with the business owner.

Mayor Graham introduced the following Resolution:

RESOLUTION NO. R-2010-15

RESOLUTION AMENDING RESOLUTION NO. R-2002-01 AS SUPPLEMENTED BY RESOLUTION NO. R-2007-56, ESTABLISHING NEW PAY GRADE CLASSIFICATIONS AND PAY SCALES FOR POLICE DEPARTMENT AND FIRE DEPARTMENT.

WHEREAS, the City of Calera, Alabama, by Resolution No. R-2002-01, created a pay grade classification and pay scale plan for all City employees; and

WHEREAS, the City, by Resolution No. R-2007-56, amended the job descriptions to provide various positions in the police department and the fire department; and

WHEREAS, the City has determined that it will promote efficiency and aid in the administration of the City personnel system to amend the pay grade classification and pay scale plan for the police department and the fire department;

NOW, THEREFORE, be it resolved by the City Council of the City of Calera, Alabama, that Resolution No. R-2002-01 as supplemented by Resolution No. R-2007-56 be amended to provide as follows:

1. That the pay grade classification and pay scale plan heretofore adopted by the City for all of its employees shall no longer apply to the police department and the fire department, but that the pay grade classification and pay scale plan attached hereto as Exhibit A shall apply to those departments.
2. That the pay step for all employees in the fire department except those currently in entry level step 1 in each grade shall be changed to the next lower level (for example, any such employee in step 5 shall be in step 4, etc.).
3. That this resolution shall be effective August 1, 2010.

Exhibit A

**CALERA POLICE DEPARTMENT
JOB CLASS CODE LISTING**

Grade 5AP Dispatcher/Jailer

Hourly Pay Period 80 Hrs

Step 1	13.42	1073.60	Step 6	15.81	1264.80
Step 2	13.87	1109.60	Step 7	16.35	1308.00
Step 3	14.33	1146.40	Step 8	16.89	1351.20
Step 4	14.80	1184.00	Step 9	17.46	1396.80
Step 5	15.30	1224.00	Step 10	18.03	1442.40

Grade 6AP Dispatcher Supervisor

Hourly Pay Period 80 Hrs

Step 1	15.00	1200.00	Step 6	17.66	1412.80
Step 2	15.49	1239.20	Step 7	18.26	1460.80
Step 3	16.01	1280.80	Step 8	18.86	1508.80
Step 4	16.55	1324.00	Step 9	19.49	1559.20
Step 5	17.10	1368.00	Step 10	20.14	1611.20

Grade 7AP Police Officer

Hourly Pay Period 86 Hrs

Step 1	16.50	1419.00	Step 6	19.43	1670.98
Step 2	17.04	1465.44	Step 7	20.07	1726.02
Step 3	17.61	1514.46	Step 8	20.74	1783.64
Step 4	18.21	1566.06	Step 9	21.42	1842.12
Step 5	18.80	1616.80	Step 10	22.14	1904.04

Grade 8AP Police Officer/Corporal

Hourly Pay Period 86 Hrs

Step 1	18.15	1560.90	Step 6	21.38	1838.68
Step 2	18.76	1613.36	Step 7	22.09	1899.74
Step 3	19.38	1666.68	Step 8	22.82	1962.52
Step 4	20.03	1722.58	Step 9	23.58	2027.88
Step 5	20.70	1780.20	Step 10	24.36	2094.86

Grade 8BP Police Officer/Sgt

Hourly Pay Period 86 Hrs

Step 1	19.06	1639.16	Step 6	22.45	1930.70
Step 2	19.69	1692.48	Step 7	23.20	1995.20
Step 3	20.35	1750.10	Step 8	23.96	2060.56
Step 4	21.03	1808.58	Step 9	24.75	2128.50
Step 5	21.72	1867.92	Step 10	25.57	2199.02

Grade 9BP Police Officer/Lt

Hourly Pay Period 86 Hrs

Step 1	20.97	1803.42	Step 6	24.70	2124.20
Step 2	21.66	1862.76	Step 7	25.52	2194.72
Step 3	22.39	1925.54	Step 8	26.36	2266.96
Step 4	23.13	1989.18	Step 9	27.23	2341.78
Step 5	23.90	2055.40	Step 10	28.14	2420.04

Grade 13P Police Officer/Deputy Chief

Hourly Pay Period 80 Hrs

Step 1	29.26	2340.80	Step 6	34.46	2756.80
Step 2	30.23	2418.40	Step 7	35.60	2848.00
Step 3	31.23	2498.40	Step 8	36.79	2943.20
Step 4	32.27	2581.60	Step 9	38.00	3040.00
Step 5	33.35	2668.00	Step 10	39.27	3141.60

Grade 15P Police Officer/Chief

Pay Period 80 Hrs

Step 1	35.12	2809.60	Step 6	41.51	3320.80
Step 2	36.27	2901.60	Step 7	42.80	3424.00
Step 3	37.47	2997.60	Step 8	44.13	3530.40
Step 4	38.78	3102.40	Step 9	45.56	3644.80
Step 5	40.20	3216.00	Step 10	47.03	3762.40

**CALERA FIRE DEPARTMENT
JOB CLASS CODE LISTING**

GRADE 4AF Firefighter/Part Time

Hourly Pay Period 100 Hrs

Step 1	11.25	1125.00	Step 6	13.26	1326.00
Step 2	11.63	1163.00	Step 7	13.70	1370.00
Step 3	12.01	1201.00	Step 8	14.16	1416.00
Step 4	12.42	1242.00	Step 9	14.63	1463.00
Step 5	12.83	1283.00	Step 10	15.12	1512.00

GRADE 5AF Firefighter /Swing/Kelly

Hourly Pay Period 100 Hrs

Step 1	13.42	1342.00	Step 6	15.81	1581.00
Step 2	13.87	1387.00	Step 7	16.35	1635.00
Step 3	14.33	1433.00	Step 8	16.89	1689.00
Step 4	14.80	1480.00	Step 9	17.46	1746.00
Step 5	15.30	1530.00	Step 10	18.03	1803.00

GRADE 7AF Firefighter

Hourly Pay Period 100Hrs

Step 1	16.50	1650.00	Step 6	19.43	1943.00
Step 2	17.04	1704.00	Step 7	20.07	2007.00
Step 3	17.60	1760.00	Step 8	20.74	2074.00
Step 4	18.21	1821.00	Step 9	21.42	2142.00

Step 5	18.80	1880.00	Step 10	22.14	2214.00
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GRADE 8AF Firefighter/Apparatus Operator

Hourly Pay Period 100 Hrs

Step 1	18.15	1815.00	Step 6	21.38	2138.00
Step 2	18.76	1876.00	Step 7	22.09	2209.00
Step 3	19.38	1938.00	Step 8	22.82	2282.00
Step 4	20.03	2003.00	Step 9	23.58	2358.00
Step 5	20.69	2069.00	Step 10	24.36	2436.00

GRADE 8BF Firefighter/ Lieutenant

Hourly Pay Period 100 Hrs

Step 1	19.06	1906.00	Step 6	22.45	2245.00
Step 2	19.69	1969.00	Step 7	23.20	2320.00
Step 3	20.35	2035.00	Step 8	23.96	2396.00
Step 4	21.03	2103.00	Step 9	24.75	2475.00
Step 5	21.72	2172.00	Step 10	25.57	2557.00

GRADE 9BF Firefighter/ Captain

Hourly Pay Period 100 Hrs

Step 1	20.97	2097.00	Step 6	24.70	2470.00
Step 2	21.66	2166.00	Step 7	25.52	2552.00
Step 3	22.39	2239.00	Step 8	26.36	2636.00
Step 4	23.13	2313.00	Step 9	27.23	2723.00
Step 5	23.90	2390.00	Step 10	28.14	2814.00

GRADE 10AF Firefighter/ Battalion Chief

Hourly Pay Period 100 Hrs

Step 1	21.96	2196.00	Step 6	25.87	2587.00
Step 2	22.70	2270.00	Step 7	26.74	2674.00
Step 3	23.46	2346.00	Step 8	27.61	2761.00

Step 4	24.23	2423.00	Step 9	28.53	2853.00
Step 5	25.04	2504.00	Step 10	29.47	2947.00

GRADE 13F Firefighter/ Deputy Chief

Hourly Pay Period 80 Hrs

Step 1	29.26	2340.80	Step 6	34.46	2756.80
Step 2	30.23	2418.40	Step 7	35.60	2848.00
Step 3	31.23	2498.40	Step 8	36.79	2943.20
Step 4	32.27	2581.60	Step 9	38.00	3040.00
Step 5	33.35	2668.00	Step 10	39.27	3141.60

GRADE 15F Firefighter/ Chief

Hourly Pay Period 80 Hrs

Step 1	35.12	2809.60	Step 6	41.51	3320.80
Step 2	36.27	2901.60	Step 7	42.80	3424.00
Step 3	37.47	2997.60	Step 8	44.13	3530.40
Step 4	38.78	3102.40	Step 9	45.56	3644.80
Step 5	40.20	3216.00	Step 10	47.03	3762.40

Council Member Bradshaw moved that unanimous consent of the Council be given for immediate action upon Resolution No. R-2010-15.

Council Member Bunn seconded said motion and upon vote, the results were as follows:

AYES: Graham, Montgomery, Roberson, Bradshaw, Bunn, Gentry, Phillips

NAYS: None

Thereupon, the Mayor declared said motion carried and unanimous consent given for the consideration of said Resolution.

Council Member Bradshaw moved that Resolution No. R-2010-15 be adopted.

Council Member Bunn seconded said motion and upon vote, the results were as follows:

AYES: Graham, Montgomery, Roberson, Bradshaw, Bunn, Gentry, Phillips

NAYS: None

Mayor Graham declared Resolution No. R-2010-15 adopted.

Adopted this 19th day of July, 2010.

Jon G. Graham, Mayor

ATTEST:

Connie B. Payton, City Clerk

Mayor Graham introduced the following Resolution:

RESOLUTION 2010-16

WHEREAS, the City of Calera, Alabama (hereinafter at times referred to as City) is desirous of having certain improvements made on I-65 within the City Limits of Calera, in accordance with plans prepared by the Alabama Department of Transportation and designated as Project No. IM-I065(363) Pavement Rehabilitation on I-65 from Chilton County Line to Exit 238.

WHEREAS, The Alabama Department of Transportation is now or may later be desirous of receiving Federal Aid for improvement of said highway; and

WHEREAS, The Federal Highway Administration, an agency of the United States of America will not participate in any funding for the construction of said project until and unless the City will agree to certain requirements of the Federal Highway Administration. The City for the purpose of complying with requirements of the Federal Highway Administration in regard to its funding of improvements of the type and kind in this agreement provided for, does hereby pass and adopt the following resolution:

BE IT RESOLVED by the City Council of Calera, that the plans of said project including alignment, profile, grades, typical sections and paving layouts as submitted to this City and which are now on file in the office of the City Clerk are hereby approved and that the location of said project as staked out by the Alabama Department of Transportation and as shown by said plans referred to are hereby approved and the Alabama Department of Transportation, in cooperation with the Federal Highway Administration, is hereby authorized to proceed with the grading, draining, paving, and otherwise improving and construction of said project in accordance with said plans.

The City by and through its Council hereby grants to the Alabama Department of Transportation the full use of and access to the dedicated widths of any existing streets for the construction of said project and hereby agrees to permit and allow the Alabama Department of Transportation to close and barricade the said project and intersecting streets for as long as necessary while the said project is being graded, drained, paved, and otherwise improved, and hereby agrees that the use of any street or highway for parking within an interchange area will not at any time be permitted.

The City hereby further agrees to adopt or pass such legally effective ordinances and/or laws as will permanently barricade and/or relocate certain intersecting streets as required by the State and to permanently deny or limit access at certain locations as required by the State along said improvements, all of which are more specifically stated

as follows:

N/A

Please refer to: Project Notes, Traffic Control Plan Notes (Sheets 2J-2L)

Please refer to: Sequence of Construction and Traffic Control Plans (Sheets 9 - 19)

BE IT FURTHER RESOLVED by the City Council, that for and in consideration of the Alabama Department of Transportation in cooperation with the Federal Highway Administration, constructing said highway and routing traffic along the same through the City over said project, such City hereby agrees with the Alabama Department of Transportation and for the benefit of the Federal Highway Administration, that on the above mentioned project the City will not in the future permit encroachments upon the right of way; nor will it pass any ordinances or laws fixing a speed limit contrary to those limits provided for in Title 32, Chapter 5, Code of Alabama 1975, as amended, and other laws of Alabama; nor will it permit other than parallel parking in areas where parking is permitted; nor will it allow the placing of any informational, regulatory, or warning signs, signals, median crossover, curb and pavement or other markings, and traffic signals without written approval of the Alabama Department of Transportation and the Federal Highway Administration, of the location, form and character of such installations. The traffic control devices and signs installed during construction, and those installed after completion of this project shall be in accordance with the latest edition of the National Manual on Uniform Traffic Control Devices and accepted standards adopted by the Alabama Department of Transportation of the State of Alabama and by the Federal Highway Administration. The City further agrees that subsequent traffic control devices deemed necessary by it in keeping with applicable statutes, rules and regulations to promote the safe and efficient utilization of the highway under the authority of Title 32, Chapter 5, Code of Alabama 1975, and all other applicable laws of Alabama, shall be subject to and must have the approval of the Alabama Department of Transportation of the State of Alabama and of the Federal Highway Administration, prior to installation and the City further agrees that it will enforce traffic and control the same under the provisions of Title 32, Chapter 5, Code of Alabama 1975, and other applicable laws of Alabama.

BE IT FURTHER RESOLVED by the City Council:

1. That the City agrees to perform all maintenance on crossroads, service

drives, or relocated roads that are not designated Federal or State highways that are in the jurisdiction of the City.

2. That the City agrees to perform all maintenance on any existing road which has been replaced by a new road; or, if the existing road is not used, the City has the option of vacating same.

3. That the City agrees to perform all maintenance on interchanges to the theoretical crossing of the denied access line.

4. That the City agrees to perform all maintenance on grade separations along the roadway to the end of the bridge, or the denied access fence, whichever the case.

It is understood and agreed that no changes in the Resolution or Agreement shall in the future be made without having obtained that prior approval of the Federal Highway Administration.

Council Member Gentry moved that Resolution No. 2010-16 be adopted. Council Member Bradshaw seconded said motion and upon vote the results were as follows:

AYES: Graham, Montgomery, Roberson, Bradshaw, Bunn, Gentry, Phillips

NAYS: None

THIS RESOLUTION PASSED, ADOPTED, AND APPROVED

this the 19th day of July, 2010.

ATTEST

Connie B. Payton, City Clerk

Jon G. Graham, Mayor

I, the undersigned, Clerk of the City of Calera, do hereby certify that the above and foregoing is a true and correct copy of a resolution duly and lawfully adopted by the Council of the foregoing City, at its regular meeting on the 19th day of July, 2010, which resolution is on file in the office of the City Clerk.

Given under my hand and the official seal of such City this 19th day of July, 2010.

Connie B. Payton, City Clerk

GUESTS:

Stevie Edwards, Park Field Superintendent requested approval to hire Trudy Phillips, Grant Writer. Mrs. Phillips required fees are as follows: \$1,500.00 for the first 30 hours then \$75.00 per hour.

Council Member Gentry made a motion to approve Trudy Phillips as the new granter writer. Council Member Phillips seconded said motion and upon vote the results were as follows:

AYES: Graham, Montgomery, Roberson, Bradshaw, Bunn, Gentry, Phillips

NAYS: None

Ross Ozley requested a 60 day extension on his nuisance complaints located at 8620 Highway 31 and 8624 Highway 31.

Council Member Bunn made a motion to grant the 60 day extension to Mr. Ozley. Council Member Bradshaw seconded said motion and upon vote the results were as follows:

AYES: Graham, Montgomery, Roberson, Bradshaw, Bunn, Gentry, Phillips

NAYS: None

Paul Lawrence, Pastor of the Church on the Rock requested approval to use the Oliver Park on August 7, 2010 for a 3 on 3 Basketball Tournament.

Council Member Gentry made a motion to approve Paul Lawrence's request. Council Member Roberson seconded said motion and upon vote the results were as follows:

AYES: Graham, Montgomery, Roberson, Bradshaw, Bunn, Gentry, Phillips

NAYS: None

Felica Lee requested to be rescheduled for the August 2, 2010 meeting.

Council Member Phillips made a motion to adjourn the meeting at 7:20 p.m.

Approved this 2nd day of August, 2010.

Jon G. Graham, Mayor

ATTEST:

Connie B. Payton, City Clerk